“VAL allowed me to take the reins of my education, my life and my experience. I had no idea what to do. People at VAL helped me embrace that uncertainty and explore. I appreciated the autonomy. Education gives young people the tools to figure out who they want to become.”

Sarah Blake, VAL graduate and owner of Sarah Blake Designs

Dear Friends,

Sarah’s words remind us that access to education helps us discover our true path. VAL gave Sarah the latitude to explore her love of art, opening a path to establish her successful interior design firm. For VAL’s high school completion, basic skills and English Language Learning students, strengthening reading, writing, computation and digital literacy skills sets the stage for career exploration, employment, training and/or continued education.

FY2021 has been a year of significant challenges. As COVID-19 persists, with emerging variants, our previously secure financial footing is threatened. We’ve taken actions to reduce expenses. We’re also working hard, across social media and traditional channels, to reach those students who most need our services. We launched an Online Learning Center so students have the option of in-person or online services. Our Diversity Equity and Inclusion Committee is continuing efforts to evaluate our hiring, teaching, academic advising and workforce development practices. We are here to serve students today and into the future.

Thank you for supporting students like Sarah.

Be safe and be well,

Hal Cohen, Executive Director
Vermont Adult Learning
hcohen@vtaultlearning.org
I finally did it. I earned my high school diploma. It’s never too late.

~Ruth, Age 63, Class of 2021

Ruth worked as a cook in a residential facility for many years.

By the Numbers: Who We Serve

- 989 Vermonters from 112 towns in 7 counties in our adult education programs
- 420 Reach Up Employment Clients
- 1409 Vermonters in total
- 36% identified as non-white
- 76% live below the federal poverty line
- 78 earned a high school diploma or GED
- 21% showed improved skills on standardized assessments
- 252 New Americans from 61 countries who speak 40 languages learned to speak and read English

“I finally did it. I earned my high school diploma. It’s never too late.”

~Ruth, Age 63, Class of 2021

Ruth worked as a cook in a residential facility for many years.
Name: John
Hometown: Myitkyina, Myanmar
Program: English Language Learning
Arrival in the United States: 2014
Languages: Kachin, Burmese, English
Education: John was a second year law student at Myitkyina University when sent to a forced labor camp by the military regime. He fled to Malaysia and applied for refugee status in the United States.
Job in Vermont: Owner of a sushi business
Ambition: Provide a good life for his family

“I’m so grateful and thankful to be here in Vermont...I feel safe.”

What our Students are saying

Name: Allison
Hometown: Springfield, Vermont
Age: 26
Program: High School Completion
Ambition: Advance her career at the Vermont-based aerospace company she works for

“My teacher was so amazing and she did everything she could to help me get my education.”
Name: Dale  
**Hometown**: A small town on the Cochecho River in New Hampshire. He now lives in Colchester, Vermont.  
**Age**: 31  
**Program**: High School Completion  
**Ambition**: Car Mechanic

“In high school, I didn’t really have a lot of hope. There were lots of obstacles. Coming to VAL, I’m really doing well, asking lots of questions and applying myself.”

What our Workforce Development Participants are saying

Name: Jeannette  
**Hometown**: Rutland, Vermont  
**Age**: 43  
**Program**: Adult Education and Employment Support  
**Ambition**: Build a satisfying career in health care

Jeannette, a proud mother of three children, worked at McDonald’s until the cleaning agents precipitated debilitating migraines. She’s working with VAL to brush up on academic skills while engaging in career exploration with an employment specialist as she prepares to re-enter the workforce.  

“We talk about goals and I take (career-related) assessments. I want to really prepare for my next job!”
### Vermont Adult Learning, Inc.
#### Statement of Financial Position
June 30, 2021 (unaudited)

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE AND OTHER SUPPORT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State grants</td>
<td>$2,251,126</td>
<td>$2,435,208</td>
</tr>
<tr>
<td>Federal grants</td>
<td>1,042,849</td>
<td>839,985</td>
</tr>
<tr>
<td>COVID-19 Relief</td>
<td></td>
<td>756,675</td>
</tr>
<tr>
<td>High School Completion Program</td>
<td>733,237</td>
<td>874,053</td>
</tr>
<tr>
<td>Other Grant Revenue</td>
<td>47,521</td>
<td>216,877</td>
</tr>
<tr>
<td>Donations</td>
<td>39,539</td>
<td>64,708</td>
</tr>
<tr>
<td>Tuition and fee revenue</td>
<td>15,019</td>
<td>31,094</td>
</tr>
<tr>
<td>Interest and Other Income</td>
<td>1,695</td>
<td>6,997</td>
</tr>
<tr>
<td><strong>Total revenue and other support</strong></td>
<td>$4,130,987</td>
<td>$5,225,597</td>
</tr>
</tbody>
</table>

| **EXPENSES**          |               |               |
| Salaries and benefits | 3,835,211     | 3,718,824     |
| Office Expenses       | 32,056        | 33,818        |
| Facilities            | 540,604       | 566,808       |
| Programs Expenses     | 139,906       | 249,882       |
| Other expenses        | 107,864       | 130,769       |
| **Total expenses**    | $4,655,641    | $4,700,101    |

| **Change in net assets** | (524,654) | 525,496 |
| **NET ASSETS, beginning of year** | 1,459,664 | 934,168 |
| **NET ASSETS, end of year** | $935,010 | $1,459,664 |

### Vermont Adult Learning, Inc.
#### Statement of Activities
June 30, 2021 (unaudited)

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$1,018,809</td>
<td>$1,082,713</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>6,678</td>
<td>12,466</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>352,263</td>
<td>718,721</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
<td>35,966</td>
<td>13,810</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$1,413,716</td>
<td>$1,827,710</td>
</tr>
</tbody>
</table>

| **PROPERTY AND EQUIPMENT - NET** | 32,931 | 41,585 |

| **OTHER ASSETS** |               |
| Restricted Cash   | 25,048        |
| Security deposits and other assets | 13,626 | 16,245 |
| **Total other assets** | 38,674 | 99,647 |
| **Total assets**  | $1,485,322    | $1,968,942    |

| **LIABILITIES AND NET ASSETS** |               |
| Accounts Payable | $38,573 | $29,253 |
| Accrued payroll and related liabilities | 160,321 | 154,501 |
| Due to governments | - | 62,155 |
| Fiscal Agent Funds - Bookmobile | 25,048 | 81,360 |
| Unearned revenue | 218,004 | 84,938 |
| Other Current Liabilities | 108,365 | 97,071 |
| **Total current liabilities** | 550,312 | 509,278 |
| **Total liabilities** | 550,312 | 509,278 |

| **NET ASSETS** |               |
| Unrestricted   | 773,418       |
| Temporarily restricted | 161,592 | - |
| **Total net assets** | $935,010 | $1,459,664 |

| **Total liabilities and net assets** | $1,485,322 | $1,968,942 |
Thank you to our FY2021 supporters

INDIVIDUALS
- Jim & Jennifer Adkisson
- Ruth Allard & Erik Schickedanz
- Judith C. Allen 1998 Trust
- John Ames
- Mara Arico
- Kathryn Barbieri
- Liane & John Barrera
- Susan & Jeff Bond
- Lynn Bondurant
- James M. Cataldo Fund
- John Chard
- Ann Charron
- Darlene Cloutier
- Hal & Shelley B. Cohen
- Lorraine Colburn
- Donald Collins
- Richard Cowperthwait
- Millard Cox
- Ann Crocker & Barbara Deal
- Daley Family Giving
- Thomas Davis, MD
- Marion Cushner
- Ashley Dailey
- Polly Dietsch
- Joan & Frank Donath
- Chip Evans
- Hollis Field, Jr.
- Kathryn A. Finnie
- Rose & Nelson Fraticelli
- Peter & Christina Gibbons
- Bambi Hatch
- Janet Hulnick
- Gale S. Hurd
- Rachel Jolly
- David Justice
- Silja Kallenbach
- Kluckowski Family
- Beverly Keim
- Whitney Lamy
- Ivy & Ken Liebman
- Pixie Loomis
- William & Deborah Lopez Gottesman
- Whitney Lamy
- Nancy Mark
- David Marstens
- MJ McCaughlin
- Donna O’Malley
- Judyth Pendell & Warren Azano
- Garth & Clara Peterson
- Joe Przyperhart
- Nick & Pat Racheotes
- Natalie Reigle
- Casey & Howard Romero
- Mary Rutherford
- Kate & Bill Schubart
- Hope & Donald Schultz
- Hon. Peter Shumlin & Katie Hunt
- Aleksandra Stamper
- Katherine Stamper
- Gary & Kathleen Starr
- Elizabeth Steele
- Nancy Hartmuller & Brian Tellstone
- Rich Tulikangas
- Vicky Viens
- Sally Waldron
- Sharon & Lee Weltman
- Cheryl Wilfong
- William Wilson
- Frank & Janet Winkler
- Cindy Wilkin
- Jeff & Jan Young
- Toby Young

IN MEMORY OF
- Robin Karov
- Larry Sudlow

ORGANIZATIONS
- Ben & Jerry’s
- Berkshire Bank
- Black River Innovation Campus
- Coalition on Adult Basic Education
- Co-op Food Stores
- DeSantana Stone
- Freeman French Freeman Architects
- General Dynamics
- Handy Toyota, Dan & Karen Lunea
- Green Mountain Power
- McClure Foundation
- Nature Museum of Grafton
- Network for Good
- Nichols Foundation
- Road Scholar
- Rutland City
- Springfield Rotary Club
- Tulgey-Wood Foundation
- Twincraft Skincare
- UK Online Giving
- United Way—Addison
- Vermont Community Foundation, COVID-19 Relief Fund
- VLTE
- West Hill Energy

BOARD MEMBERS
- Martha Adams
- Lynn Bondurant
- Edmund A. Booth
- Jim Coutts
- Paul Dragon
- Dee Gilbert
- Ashley Griggs
- Kathy Lavoie
- Tuipate F. Mubiay
- Marcy Stephens
- Richard Tulikangas
- Hal Cohen, Ex-Officio

INTERNS
- Rebeca Shames, UVM
- Sarah Plaut, UVM

VOLUNTEERS
- John Ames
- Marguerite Ames
- Katya Babyuk
- Kate Bouton
- Michael Colan
- Mac Cox
- Andrew Christensen
- Marion Cushner
- Sara Denny
- Dwight Fowler
- Jason Gallet
- Charlene Gates
- Dee Gilbert
- Jessica Handrik
- Scott Howell
- Bill Jesdale
- Dan Johnson
- Paula Joal
- Nancy Mark
- Jessie Maclean
- Dee Dee O’Brien
- Fred Pospisil
- Jake Potts
- Michael Powers
- Jesse Putnam
- Jay Strauss
- Anna Wageling
- Janet Whatley
<table>
<thead>
<tr>
<th>County</th>
<th>Address</th>
<th>Phone 1</th>
<th>Phone 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Central Office</strong></td>
<td>46 South Main Street, Waterbury, VT 05676</td>
<td>802-244-0634</td>
<td></td>
</tr>
<tr>
<td><strong>Addison County</strong></td>
<td>99 Maple Street, Middlebury, VT 05753</td>
<td>802-388-4392</td>
<td></td>
</tr>
<tr>
<td><strong>Chittenden County</strong></td>
<td>77 College Street, Burlington, VT 05401</td>
<td>802-846-7245</td>
<td></td>
</tr>
<tr>
<td><strong>Franklin &amp; Grand Isle Counties</strong></td>
<td>5 Lemnah Drive, Ste. 5, St. Albans, VT 05478</td>
<td>802-524-9233</td>
<td></td>
</tr>
<tr>
<td><strong>Rutland County</strong></td>
<td>16 Evelyn Street, Rutland, VT 05701</td>
<td>802-775-0617</td>
<td></td>
</tr>
<tr>
<td><strong>Windham County</strong></td>
<td>999 Putney Road, Brattleboro, VT 05301</td>
<td>802-257-9449</td>
<td></td>
</tr>
<tr>
<td><strong>Windsor County</strong></td>
<td>White River Junction Location, White River Jct., VT 05001</td>
<td>802-299-2469</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Springfield Location, 100 River Street, Ste. 102, Springfield, VT 05156</td>
<td>802-546-0880</td>
<td></td>
</tr>
</tbody>
</table>