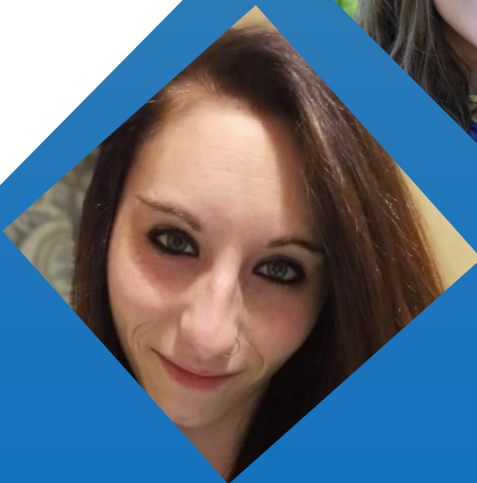
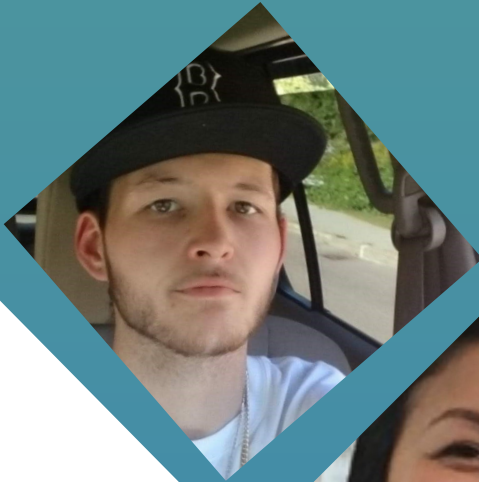


2021 Annual Report



www.vtadultlearning.org



“VAL allowed me to take the reins of my education, my life and my experience. I had no idea what to do. People at VAL helped me embrace that uncertainty and explore. I appreciated the autonomy. Education gives young people the tools to figure out who they want to become.”

Sarah Blake, VAL graduate and owner of Sarah Blake Designs

Dear Friends,

Sarah’s words remind us that access to education helps us discover our true path. VAL gave Sarah the latitude to explore her love of art, opening a path to establish her successful interior design firm. For VAL’s high school completion, basic skills and English Language Learning students, strengthening reading, writing, computation and digital literacy skills sets the stage for career exploration, employment, training and/or continued education.

FY2021 has been a year of significant challenges. As COVID-19 persists, with emerging variants, our previously secure financial footing is threatened. We’ve taken actions to reduce expenses. We’re also working hard, across social media and traditional channels, to reach those students who most need our services. We launched an Online Learning Center so students have the option of in-person or online services. Our Diversity Equity and Inclusion Committee is continuing efforts to evaluate our hiring, teaching, academic advising and workforce development practices. We are here to serve students today and into the future.

Thank you for supporting students like Sarah.
Be safe and be well,

**Hal Cohen, Executive Director
Vermont Adult Learning
hcohen@vtadultlearning.org**





By the Numbers: Who We Serve

- 989 Vermonters from 112 towns in 7 counties in our adult education programs
- 420 Reach Up Employment Clients
- 1409 Vermonters in total
- 36% identified as non-white
- 76% live below the federal poverty line
- 78 earned a high school diploma or GED
- 21% showed improved skills on standardized assessments
- 252 New Americans from 61 countries who speak 40 languages learned to speak and read English

"I finally did it. I earned my high school diploma. It's never too late."

~Ruth, Age 63, Class of 2021

Ruth worked as a cook in a residential facility for many years.



Name: John

Hometown: Myitkyina, Myanmar

Program: English Language Learning

Arrival in the United States: 2014

Languages: Kachin, Burmese, English

Education: John was a second year law student at Myitkyina University when sent to a forced labor camp by the military regime. He fled to Malaysia and applied for refugee status in the United States.

Job in Vermont: Owner of a sushi business

Ambition: Provide a good life for his family

"I'm so grateful and thankful to be here in Vermont...I feel safe."

What our Students are saying



Name: Allison

Hometown: Springfield, Vermont

Age: 26

Program: High School Completion

Ambition: Advance her career at the Vermont-based aerospace company she works for

"My teacher was so amazing and she did everything she could to help me get my education."

Name: Dale

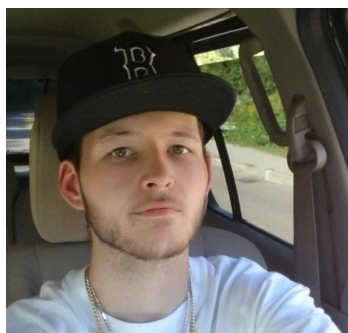
Hometown: A small town on the Cochecho River in New Hampshire. He now lives in Colchester, Vermont.

Age: 31

Program: High School Completion

Ambition: Car Mechanic

“In high school, I didn’t really have a lot of hope. There were lots of obstacles. Coming to VAL, I’m really doing well, asking lots of questions and applying myself.”



What our Workforce Development Participants are saying

Name: Jeannette

Hometown: Rutland, Vermont

Age: 43

Program: Adult Education and Employment Support

Ambition: Build a satisfying career in health care

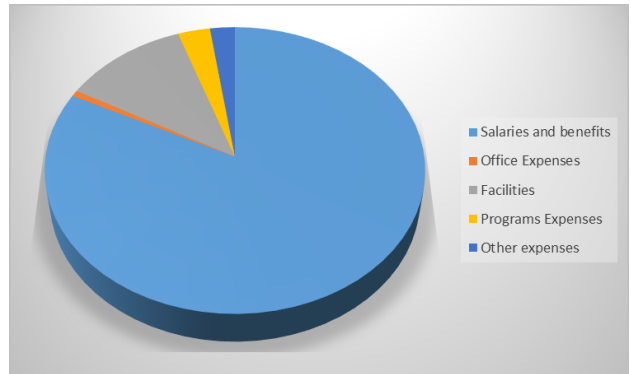
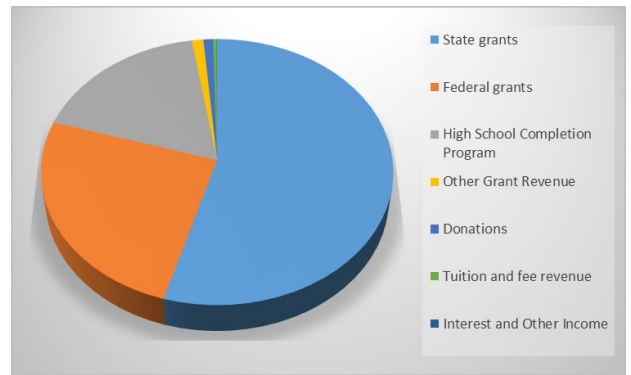
Jeannette, a proud mother of three children, worked at McDonald’s until the cleaning agents precipitated debilitating migraines. She’s working with VAL to brush up on academic skills while engaging in career exploration with an employment specialist as she prepares to re-enter the workforce.

“We talk about goals and I take (career-related) assessments. I want to really prepare for my next job!”



Vermont Adult Learning, Inc.
Statement of Activities
June 30, 2021
(unaudited)

	2021	2020
REVENUE AND OTHER SUPPORT		
State grants	\$ 2,251,126	\$ 2,435,208
Federal grants	1,042,849	839,985
COVID-19 Relief		756,675
High School Completion Program	733,237	874,053
Other Grant Revenue	47,521	216,877
Donations	39,539	64,708
Tuition and fee revenue	15,019	31,094
Interest and Other Income	1,695	6,997
Total revenue and other support	4,130,987	5,225,597
EXPENSES		
Salaries and benefits	3,835,211	3,718,824
Office Expenses	32,056	33,818
Facilities	540,604	566,808
Programs Expenses	139,906	249,882
Other expenses	107,864	130,769
Total expenses	4,655,641	4,700,101
Change in net assets	(524,654)	525,496
NET ASSETS, beginning of year	1,459,664	934,168
NET ASSETS, end of year	\$ 935,010	\$ 1,459,664



Vermont Adult Learning, Inc.
Statement of Financial Position
June 30, 2021 (unaudited)

	2021	2020
ASSETS		
CURRENT ASSETS		
Cash	\$ 1,018,809	\$ 1,082,713
Accounts Receivable	6,678	12,466
Grants receivable	352,263	718,721
Prepaid expenses and other current assets	35,966	13,810
Total current assets	1,413,716	1,827,710
PROPERTY AND EQUIPMENT - NET	32,931	41,585
OTHER ASSETS		
Restricted Cash	25,048	83,402
Security deposits and other assets	13,626	16,245
Total other assets	38,674	99,647
Total assets	\$ 1,485,322	\$ 1,968,942
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$ 38,573	\$ 29,253
Accrued payroll and related liabilities	160,321	154,501
Due to governments	-	62,155
Fiscal Agent Funds - Bookmobile	25,048	81,360
Unearned revenue	218,004	84,938
Other Current Liabilities	108,365	97,071
Total current liabilities	550,312	509,278
Total liabilities	550,312	509,278
NET ASSETS		
Unrestricted	773,418	1,459,664
Temporarily restricted	161,592	-
Total net assets	935,010	1,459,664
Total liabilities and net assets	\$ 1,485,322	\$ 1,968,942

Thank you to our FY2021 supporters

INDIVIDUALS

- Jim & Jennifer Adkisson
- Ruth Allard & Erik Schickedanz
- Judith C. Allen 1998 Trust
- John Ames
- Mara Arico
- Kathryn Barbieri
- Liane & John Barrera
- Susan & Jeff Bond
- Lynn Bondurant
- James M. Cataldo Fund
- John Chard
- Ann Charron
- Darlene Cloutier
- Hal & Shelley B. Cohen
- Lorraine Colburn
- Donald Collins
- Richard Cowperthwait
- Millard Cox
- Ann Crocker & Barbara Deal
- Daley Family Giving
- Thomas Davis, MD
- Marion Cushner
- Ashley Dailey
- Polly Dietsch
- Joan & Frank Donath
- Chip Evans
- Hollis Field, Jr.
- Kathryn A. Finnie
- Rose & Nelson Fraticelli
- Peter & Christina Gibbons
- Bambi Hatch
- Janet Hulnick
- Gale S. Hurd
- Rachel Jolly
- David Justice
- Silja Kallenbach
- Kluckowski Family
- Beverly Keim
- Whitney Lamy
- Ivy & Ken Liebman
- Pixie Loomis
- William & Deborah Lopez Gottesman
- Whitney Lamy
- Nancy Mark
- David Marstens
- MJ McCaughlin
- Donna O'Malley
- Judyth Pendell & Warren Azano
- Garth & Clara Peterson

- Joe Przyperhart
- Nick & Pat Racheotes
- Natalie Reigle
- Casey & Howard Romero
- Mary Rutherford
- Kate & Bill Schubart
- Hope & Donald Schultz
- Hon. Peter Shumlin & Katie Hunt
- Aleksandra Stamper
- Katherine Stamper
- Gary & Kathleen Starr
- Elizabeth Steele
- Nancy Hartmuller & Brian Tellstone
- Rich Tulikangas
- Vicky Viens
- Sally Waldron
- Sharon & Lee Weltman
- Cheryl Wilfong
- William Wilson
- Frank & Janet Winkler
- Cindy Wolkin
- Jeff & Jan Young
- Toby Young

IN MEMORY OF

- Robin Karov
- Larry Sudlow

ORGANIZATIONS

- Ben & Jerry's
- Berkshire Bank
- Black River Innovation Campus
- Coalition on Adult Basic Education
- Co-op Food Stores
- DeSantana Stone
- Freeman French Freeman Architects
- General Dynamics
- Handy Toyota, Dan & Karen Luneau
- Green Mountain Power
- McClure Foundation
- Nature Museum of Grafton
- Network for Good
- Nichols Foundation
- Road Scholar
- Rutland City
- Springfield Rotary Club
- Tulgey-Wood Foundation
- Twincraft Skincare

- UK Online Giving
- United Way—Addison
- Vermont Community Foundation, COVID-19 Relief Fund
- VLITE
- West Hill Energy

BOARD MEMBERS

- Martha Adams
- Lynn Bondurant
- Edmund A. Booth
- Jim Coutts
- Paul Dragon
- Dee Gilbert
- Ashley Griggs
- Kathy Lavoie
- Tuipate F. Mubiy
- Marcy Stephens
- Richard Tulikangas
- Hal Cohen, *Ex-Officio*

INTERNS

- Rebeca Shames, UVM
- Sarah Plaut, UVM

VOLUNTEERS

- John Ames
- Marguerite Ames
- Katya Babyuk
- Kate Bouton
- Michael Colan
- Mac Cox
- Andrew Christensen
- Marion Cushner
- Sara Denny
- Dwight Fowler
- Jason Gallet
- Charlene Gates
- Dee Gilbert
- Jessica Handrik
- Scott Howell
- Bill Jesdale
- Dan Johnson
- Paula Joslin
- Nancy Mark
- Jessie Maclean
- Dee Dee O'Brien
- Fred Pospisil
- Jake Potts
- Michael Powers
- Jesse Putnam
- Jay Strauss
- Anna Wageling
- Janet Whatley



Central Office
46 South Main Street
Waterbury, VT 05676
802-244-0634

Addison County
99 Maple Street, #18
Middlebury, VT 05753
802-388-4392

Chittenden County
77 College Street
Burlington, VT 05401
802-846-7245

Franklin & Grand Isle Counties
5 Lemnah Drive, Ste. 5
St. Albans, VT 05478
802-524-9233

Rutland County
16 Evelyn Street
Rutland, VT 05701
802-775-0617

Windham County
999 Putney Road
Brattleboro, VT 05301
802-257-9449

Windsor County
White River Junction Location
225 Maple Street, Ste. 6
White River Jct., VT 05001
802-299-2469

Windsor County
Springfield Location
100 River Street, Ste. 102
Springfield, VT 05156
802-546-0880

