



2024

Annual Report



Vermont Adult Learning
Learning Lasts a Lifetime!





Dear VAL Community,

I am delighted to present the Vermont Adult Learning Annual Report to you. This report reflects our entire community's dedication, hard work, and accomplishments over the past year.

Although I have only been with VAL since July 1, I am genuinely impressed by the challenges that have been overcome. Your collective efforts have propelled us forward to achieve VAL's mission and vision. I extend my sincere gratitude to each and every one of you for your unwavering support and commitment.

Please delve into this report's contents, which encapsulate our journey. Together, you have conquered obstacles, embraced change, and fortified our groundwork for the future.

As we look to our next year together, I would like to share my goals, which include strengthening the board by revising roles and responsibilities, welcoming new board members, and reinvigorating board committees. Moreover, the organization aims to solidify its core values, develop a robust marketing, communication, and development plan to ensure future financial success, and engage in a strategic plan to lay the foundation for the next three to four years.

I am confident that this report will serve as a source of inspiration and motivation as we continue to strive for excellence and inclusivity in adult learning.

Thank you for being an integral part of the Vermont Adult Learning community.

Warm regards,

Tara Brooks, Executive Director
tbrooks@vtadultlearning.org



FY24 By The Numbers

Who We Serve



1,388 Vermonters from **113** towns in
7 counties in our adult education programs

78 workforce development participants from across
the state trained for careers in green energy

1,466 Vermonters served in total

80% were low-income*

59% identified as women*

50% identified as non-white*

29% reported a disability*

93 students earned a high school diploma or GED

602 New Americans from **77** countries who speak
39 languages learned to speak and read English



*Percentages reflect the demographic breakdown of our student population based on the number of students who chose to disclose this data, not total students served.



"I want to share my story because I think it breaks down barriers for folks..."

I'm grateful for VAL that there was a program free of charge to access high-quality education with caring and compassionate teachers."

-Rep. Emilie Krasnow
High School Completion
Graduate

What our learners are saying

"VAL really allowed me the freedom that encouraged greater independence in me and helped me feel confident in going out there and pursuing different endeavors."



-Amanda
National Adult Education Honor
Society Recipient

“I love what I do, and I could not have done it without Vermont Adult Learning.

They gave me the education, exposure, support, confidence, and clear path I needed to pursue my dream of being a skilled worker in the building trades.”



-Nicole
Energy Works Participant

*“I want to share my story because I think it **breaks down barriers...**”*



*“Now I feel **amazing** because I understand and speak more English.*

*I feel more **comfortable** using English for my job and my life.”*

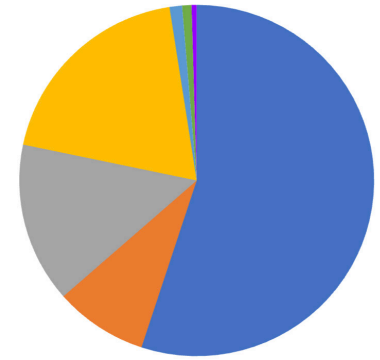
-Juan
English Language Learner

Vermont Adult Learning Statement of Activity

June 30, 2024
(Unaudited)

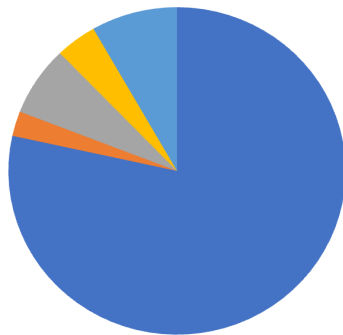
	2024		2023
REVENUE AND OTHER SUPPORT			
State grants	\$ 2,885,367.38	55%	\$ 2,388,445.98
Federal grants	\$ 445,044.00	8%	\$ 452,958.00
High School Completion Program	\$ 773,178.95	15%	\$ 608,544.16
Other Grant Revenue	\$ 1,009,470.30	19%	\$ 1,326,783.14
Donations	\$ 59,623.32	1%	\$ 86,415.84
Tuition and fee revenue	\$ 44,687.52	1%	\$ 31,255.26
Interest and Other Income	\$ 24,656.20	0%	\$ 1,404,917.44
Total revenue and other support	\$ 5,242,027.67	100%	\$ 6,299,319.82
Expenses			
Salaries and Benefits	\$ 4,055,972.59	78%	\$ 4,061,239.32
Office Expenses	\$ 126,495.27	2%	\$ 154,009.79
Facilities	\$ 356,196.93	7%	\$ 374,301.79
Programs Expenses	\$ 204,639.98	4%	\$ 153,354.88
Other Expenses	\$ 427,332.42	8%	\$ 320,227.69
Total expenses	\$ 5,170,637.19	100%	\$ 5,063,134.97
Change in net assets	\$ 71,390.00		\$ 1,236,185.00
NET ASSETS, beginning of year	\$ 2,176,676.00		\$ 940,491.00
NET ASSETS, end of year	<u>\$ 2,248,066.00</u>		<u>\$ 2,176,676.00</u>

Revenue & Other Support



- State Grants
- Federal Grants
- High School Completion Program
- Other Grant Revenue
- Donations
- Tuition and Fees
- Interest and Other Income

Expenses



- Salaries and Benefits
- Office Expenses
- Facilities
- Program Expenses
- Other Expenses

Vermont Adult Learning Statement of Financial Position

June 30, 2024
(Unaudited)

ASSETS		2024	2023
CURRENT ASSETS			
Cash	\$	1,741,117	\$ 89,604
Accounts Receivable	\$	16,061	\$ 1,440,864
Grants Receivable	\$	846,519	\$ 1,164,241
Prepaid expenses and other current assets	\$	70,544	\$ 74,067
Total current assets	\$	2,674,240	\$ 2,768,776
PROPERTY AND EQUIPMENT - NET	\$	2,554	\$ 11,070
OTHER ASSETS			
Restricted Cash	\$	-	\$ -
Security deposits and other assets	\$	970,578	\$ 1,183,838
Total other assets	\$	973,132	\$ 1,194,907
Total assets	\$	3,647,373	\$ 3,963,683
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Accounts Payable	\$	62,526	\$ 73,732
Accrued payroll and related liabilities	\$	264,106	\$ 324,224
Unearned revenue	\$	80,127	\$ 187,269
Other Current Liabilities	\$	227,157	\$ 214,042
Total current liabilities	\$	633,916	\$ 799,269
Long term Liabilities	\$	765,390	\$ 987,739
Total liabilities	\$	1,399,306	\$ 1,787,007
NET ASSETS			
Without donor restrictions	\$	2,242,366	\$ 2,124,181
With donor restrictions	\$	5,700	\$ 52,495
Total net assets	\$	2,248,066	\$ 2,176,676
Total liabilities and net assets	\$	3,647,373	\$ 3,963,683

THANK YOU TO OUR FY24 SUPPORTERS

INDIVIDUALS

- Jim & Jennifer Adkisson
- Ruth Allard & Erik Schickedanz
- Julia Alvarez
- Liane & John Barrera
- Iris Berezin
- Nancy & John Calcagni
- Ann & Alan Charron
- Hal & Shelley Cohen
- Maayan Cohen
- Lorraine Colburn
- Amy Cowan
- Millard Cox
- Ann Crocker and Ba Deal
- Thomas & Robin Davis
- Robert Dowley
- Chip & Susan Evans
- Hollis Field Jr.
- Janine Fleri
- Dee Gilbert
- Bill Gottesman & Debra Lopez Gottesman
- Valerie Graham
- Alex Halpern
- Allen & Christine Harker
- Nancy Hartmuller-Tellstone & Brian Tellstone
- Gale Hurd
- Bruce & Marita Johnson
- Rachel Jolly
- David Justice
- Beverly Keim
- Hideo Kikuchi
- Pixie Loomis
- Kathy & Jerry Maisto
- Suzanne Masland
- Nellie Matthews
- Lucia & Matthew Matule
- Allen & Glenda Maurer
- Martha McCaughin
- Eric Miller & Brooke Herndon
- Cecilia Mooney
- Richard P. Cowperthwait
- Neil Pelsue, Jr.
- Joe Przyperhart
- Natalie & Steve Reigle
- Casey & R. Howard Romero
- Mary Rutherford
- Matthild Schneider & E. James Morton
- Bill & Kate Schubart
- Donald & Hope Schultz
- Peter Shumlin
- Katherine & Tony Stamper
- Gary & Kathleen Starr
- Elizabeth Steele
- Claire Trask
- Richard Tulikangas
- Sally Waldron

- Cheryl Wilfong
- Bill Wilson
- Peter Young
- Toby Young

ORGANIZATIONS

- Brattleboro Food Co-Op
- City of Burlington Dept. of Business & Workforce Development
- Hannaford Supermarkets
- Main Street Landing
- The Holt Fund
- The Nichols Foundation
- The Windham Foundation
- United Way of Addison County
- Vermont Community Foundation
- Vermont Council on Rural Development
- Vermont Humanities



BUSINESS SPONSORS

- Bar Harbor Bank & Trust
- County Tire Center
- Handy Toyota/Handy Chevrolet
- Killington Resorts
- Mascoma Bank
- Ruland Regional Medical Center
- Silver Maple Construction
- SymQuest
- Vermont Country Store

VOLUNTEERS

- Thomas Blum
- Larry Buck
- Andrew Christensen
- Pamela Crino
- Marion Cushner
- Charlene Gates
- Bill Jesdale
- David Kearns
- Nancy Mark
- John Ment
- James Ross
- Deborah Wetmore

BOARD MEMBERS

- Martha Adams
- Edmund Booth, Treasurer
- Jim Coutts, Board Chair
- Paul Dragon
- Dee Gilbert, Vice Chair
- Ashley Griggs, Secretary
- Tuipate Mubiay
- Richard Tulikangas





Vermont Adult Learning
Learning Lasts a Lifetime!

**Chittenden County/
Central Office**

77 College Street, Ste. 100
Burlington, VT 05401
802-846-7245

Addison County

99 Maple Street, #18
Middlebury, VT 05753
802-388-4392

Franklin & Grand Isle Counties

5 Lemnah Drive, Ste. 3
St. Albans, VT 05478
802-524-9233

Rutland County

16 Evelyn Street, Ste. 101
Rutland, VT 05701
802-755-0617

Windham County

999 Putney Road
Brattleboro, VT 05301
802-257-9449

Windsor County

100 River Street, Ste. 102
Springfield, VT 05156
802-546-0880

Windsor County

225 Maple Street, Unit 6
White River Junction, VT 05001
802-299-2469



@VTAdultLearning



www.VTAdultLearning.org