



2023 Annual Report



Vermont Adult Learning
Learning Lasts a Lifetime!





Dear Friends,

It's exciting to share this note with you after the last few years of pandemic-induced imbalance and uncertainty across the nonprofit sector and beyond. I'm happy to say we left Fiscal Year 2023 with a clear view of the light at the end of the proverbial tunnel.

Our successful adoption of a hybrid model offering in-person and online classes has expanded our ability to meet the varied needs of our students. Our Diversity, Equity, and Inclusion Committee strengthened learning opportunities for staff and students alike, hosting our first Juneteenth roundtable with an impressive panel of guest speakers. Our Energy Works Workforce Development Program expanded statewide, creating new pathways for hardworking Vermonters to pursue technical training in the green energy sector.

Thanks to our advocacy work as part of the Adult Education and Literacy Network, the legislature knows who we are. They have a greater familiarity with our work and we are establishing essential allies at the State level. By working in partnership with the other Adult Education and Literacy agencies around Vermont, we successfully increased one-time funding that has allowed us to increase salaries for staff providing "boots on the ground" services to our students.

We ride this momentum into Fiscal Year 2024 with a spirit of optimism and confidence. Our programs and finances are stronger, and we are well-positioned and eager to support more and more Vermonters as they work to reach their life goals.

Best wishes,

A handwritten signature in black ink that reads "Hal Cohen". The signature is fluid and cursive.

Hal Cohen, Executive Director
hcohen@vtadultlearning.org



FY23 By The Numbers

Who We Serve



1,182 Vermonters from **110** towns in
7 counties in our adult education programs



415 Reach Up Employment Clients

50 Energy Work participants from across
the state trained for careers in green energy

1,647 Vermonters served in total

85% were low-income

58% identified as women

44% identified as non-white

39% reported a disability

78 students earned a high school diploma or GED

433 New Americans from **65** countries who speak **44**
languages learned to speak and read English





“The staff at Vermont Adult Learning was there to help with my final project and my homework from CCV. They were pushing me to look forward.”

-Peguy

English Language Learning
and High School Completion
Programs

What our students are saying

“VAL really allowed me the freedom that encouraged greater independence in me and helped me feel confident in going out there and pursuing different endeavors.”



-Morgan

High School Completion Program

“I wanted to be able to help in a hands-on and tangible way with the response to the climate crisis and I knew this was one way to do that.”



-Eden
Energy Works Program

What our Workforce Development participants are saying



“The Energy Works training program is a great way to learn new skills for part-time, short-time or full-time employment. For me, a key driver here is the potential climate and energy benefits of this work.”

-Richard
Energy Works Program

**Vermont Adult Learning
Statement of Activity**

June 30, 2023
(Unaudited)

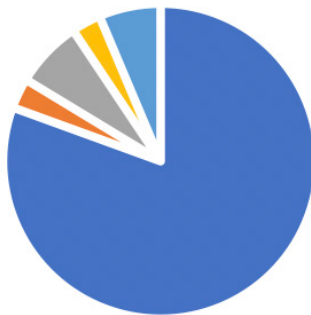
	2023		2022
REVENUE AND OTHER SUPPORT			
State grants	\$ 2,388,554.00	39%	\$ 2,403,639.00
Federal grants	\$ 452,958.00	7%	\$ 962,062.00
High School Completion Program	\$ 610,426.66	10%	\$ 740,234.00
Other Grant Revenue	\$ 1,298,042.22	21%	\$ 139,121.00
Donations	\$ 120,781.34	2%	\$ 56,137.00
Tuition and fee revenue	\$ 31,255.26	1%	\$ 89,352.00
Interest and Other Income	\$ 1,281,493.44	21%	\$ 1,451.00
Total revenue and other support	\$ 6,183,510.92	100%	\$ 4,391,996.00
Expenses			
Salaries and Benefits	\$ 4,065,423.02	81%	\$ 3,697,406.86
Office Expenses	\$ 157,329.46	3%	\$ 94,443.37
Facilities	\$ 350,416.59	7%	\$ 366,681.17
Programs Expenses	\$ 152,980.63	3%	\$ 142,444.21
Other Expenses	\$ 320,611.93	6%	\$ 121,265.92
Total expenses	\$ 5,046,761.63	100%	\$ 4,422,241.53
Change in net assets	\$ 196,258.29		\$ (30,242.00)
NET ASSETS, beginning of year	\$ 940,491.00		\$ 970,733.00
NET ASSETS, end of year	\$ 1,136,749.29		\$ 940,491.00

Revenue & Other Support



- State Grants
- Federal Grants
- High School Completion Program
- Other Grant Revenue
- Donations
- Interest and Other Income

Expenses



- Salaries and Benefits
- Office Expenses
- Facilities
- Program Expenses
- Other Expenses

**Vermont Adult Learning
Statement of Financial Position**

June 30, 2023
(Unaudited)

ASSETS	2023	2022
CURRENT ASSETS		
Cash	\$ 89,604	\$ 409,535
Accounts Receivable	\$ 1,303,594	\$ 62,212
Grants Receivable	\$ 1,164,241	\$ 743,485
Prepaid expenses and other current assets	\$ 61,704	\$ 32,066
Total current assets	\$ 2,619,143	\$ 1,247,298
PROPERTY AND EQUIPMENT - NET	\$ 11,068	\$ 25,957
OTHER ASSETS		
Restricted Cash	\$ -	\$ 4,781
Security deposits and other assets	\$ 1,183,838	\$ 11,742
Total other assets	\$ 1,194,906	\$ 42,480
Total assets	\$ 3,814,049	\$ 1,289,778
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$ 73,642	\$ 34,147
Accrued payroll and related liabilities	\$ 328,408	\$ 96,528
Unearned revenue	\$ 150,774	\$ 124,234
Other Current Liabilities	\$ 214,042	\$ 94,380
Total current liabilities	\$ 766,867	\$ 349,289
Long term Liabilities	\$ 987,739	\$ -
Total liabilities	\$ 1,754,606	\$ 349,289
NET ASSETS		
Without donor restrictions	\$ 2,026,948	\$ 935,710
With donor restrictions	\$ 32,495	\$ 4,781
Total net assets	\$ 2,059,443	\$ 940,491
Total liabilities and net assets	\$ 3,814,049	\$ 1,289,780

THANK YOU TO OUR FY23 SUPPORTERS

INDIVIDUALS

- Ruth Allard
- Valerie Allen
- Julia Alvarez
- Mara Arico
- Sarah Beers
- Norma Bermingham
- Agnes Bixler Kurtz
- Lynn Bondurant
- Jane Campbell
- Jerry Carbone
- James Cataldo
- Ann & Alan Charron
- Rosalyn Chirnoff
- Shelley & Hal Cohen
- Lorraine Colburn
- Richard P. Cowperthwait
- Millard Cox
- Ann Crocker and Ba Deal
- Frank and Joan Donath
- Representative Joey Donovan
- Paul Dragon
- Chip Evans
- Karen Farnsworth
- Janine Fleri
- Dee Gilbert
- Bill Gottesman and Debra Lopez Gottesman
- Valerie and William Graham
- Alex Halpern
- Allen Harker and Christine Chambers Harker
- Francis W. Hatch
- Gale Hurd
- Paula Joslin
- David Justice
- Beverly Keim
- Hideo Kikuchi
- Thomas Kurtz
- Pixie Loomis
- Nancy Mark
- Nellie Matthews
- Allen Maurer
- Martha McCaughin
- Cecilia Mooney
- Laurene Mraz-Peterson
- Michael and Judy Olinick
- Judyth Pendell and Warren Azano
- Gioia Perugini
- Thomas & Reenie Peterson
- Garth and Clara Peterson
- Jennifer Pope
- Joe Przyperhart
- Mildred Reardon
- Casy Romero
- Mary Rutherford
- Rob & Chrys Schmults
- E. James Morton
- Bill and Kate Schubart

- Peter Shumlin
- Katherine Stamper
- Aleksandra Stamper
- Gary and Kathleen Starr
- Elizabeth Steele
- Brian Tellstone
- Barbara Tolman
- Richard Tulikangas
- Sally Waldron
- Bill Wilson
- Peter Young
- Toby Young

ORGANIZATIONS

- Bank of America
- Brattleboro Food Co-Op
- Champlain Valley Unitarian Universalist Society
- City of Burlington Dept. of Business & Workforce Development
- Hanover Consumer Cooperative Society
- Hemenway & Barnes LLP
- Merrill Lynch
- Mimmos
- Shelburne Social Services Committee
- The Nichols Foundation
- United Way of Addison County
- Upper Valley Co-Op
- Vermont Community Foundation
- WHFC Inc.

BUSINESS SPONSORS

- County Tire Center
- Rultand Regional Medical Center
- Silver Maple Construction
- Smith and McClain Construction
- SymQuest
- Vermont Country Store

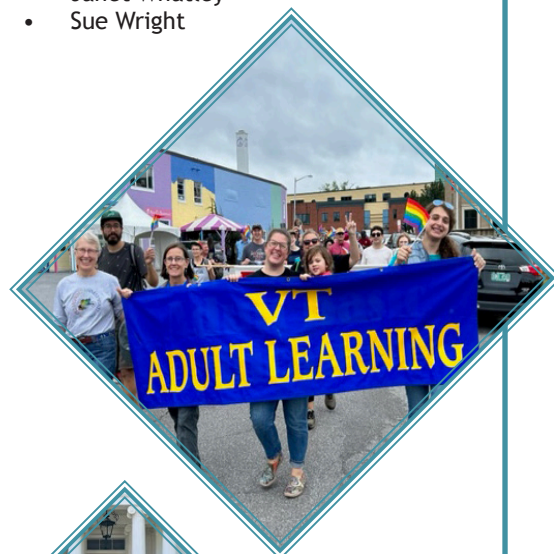
BOARD MEMBERS

- Martha Adams
- Edmund Booth, Treasurer
- Jim Coutts, Board Chair
- Paul Dragon, Secretary
- Dee Gilbert
- Ashley Griggs
- Tuipate Mubiay
- Marcy Stephens
- Richard Tulikangas, Vice Chair

VOLUNTEERS

- Gail Borden
- Larry Buck
- Jane Buck
- Andrew Christensen
- Pam Crino

- Marion Cushner
- Mandy Dansereau
- Dee Gilbert
- Debbie Hayward
- Bill Jesdale
- Nancy Mark
- Pat Mattison
- Mary McHugh
- DeeDee O'Brian
- HaQuyen Pham
- Fred Pospisil
- Michael Powers
- Lois Price
- Phil Ruhl
- Patience Smith
- Jay Strauss
- Anna Wageling
- Deborah Wetmore
- Janet Whatley
- Sue Wright





Vermont Adult Learning
Learning Lasts a Lifetime!

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Central Office**
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Burlington, VT 05401
802-846-7245

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Rutland, VT 05701
802-755-0617

Billing/Correspondence
P.O. Box 539
Waitsfield, VT 05673
802-560-4057

Franklin & Grand Isle
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St. Albans, VT 05478
802-524-9233

Windham County
999 Putney Road
Brattleboro, VT 05301
802-257-9449

Windsor County
100 River Street, Ste. 102
Springfield, VT 05156
802-546-0880

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802-299-2469



www.VTAdultLearning.org



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