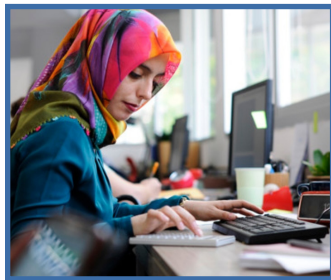
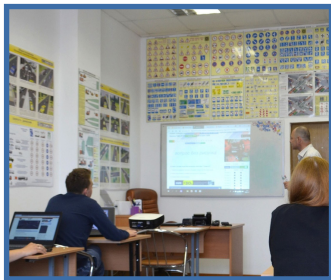


# 2022 Annual Report





Dear Friends,

Our Fiscal Year 2022 has been a period of balance and growth. With regard to balance, we find ourselves where we were financially before the pandemic thanks to the federal Paycheck Protection Program, state legislative support, and the work of our staff who were diligent in significantly cutting our expenses and keeping our students engaged during the worst of the pandemic. While we still had a small deficit this fiscal year, I'm happy to say that our financial position has significantly improved compared to where we were this time last year.

As for growth, we fully developed our Online Learning Center (OLC) which launched last year. We now offer courses in Reading, Language, and Math at a variety of levels and times. We are building toward offering morning, afternoon, and evening options for each of the core subjects. We created a digital course catalog for the OLC which can be accessed by anyone and includes a contact field where interested parties can reach out to let us know what courses they would like to see offered in the future. The OLC allows students more flexibility and empowers them to pursue their education on their terms.

We also continued to expand our workforce development programs, with a new focus on the green jobs market. Our Energy Works program helps Vermont fill much-needed positions and reduce its fossil fuel emissions by offering free training in weatherization, solar panel installation, and heat pump installation. Students who complete the program are eligible for Industry Recognized Certifications and are positioned to obtain jobs that pay well in a high-demand industry.

Thanks to this stability and momentum, we have stepped into Fiscal Year 2023 with an expanded sense of hope and optimism. I can't wait to see what the future holds for our students.

Best wishes,

A handwritten signature in black ink, reading "Hal Cohen". The signature is stylized and fluid.

Hal Cohen, Executive Director  
hcohen@vtadultlearning.org



# FY22 By The Numbers

## *Who We Serve*



**1071** Vermonters from **115** towns in **7** counties  
in our adult education programs

**477** Reach Up Employment Clients

**1,548** Vermonters in total

**37%** identified as non-white

**78%** live below the federal poverty line

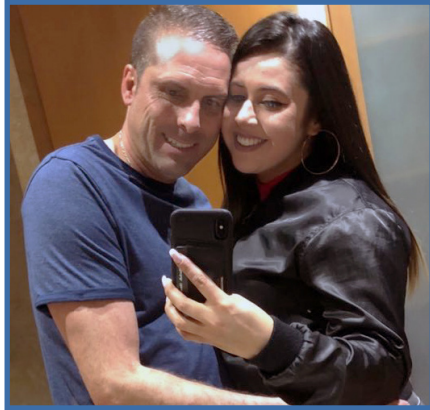
**79** students earned a high school diploma or GED

**19%** showed improved skills on standardized assessments

**308** New Americans from **68** countries who speak **48**  
languages learned to speak and read English







*"I feel so much better about my English now... Leigh (VAL ELL Teacher) is so nice, patient, sweet - always so giving to the students. She is always open and available if we need help. So supportive. Just a great human being."*

-Maribel  
English Language  
Learning Program

## What our students are saying

*"I am so happy to graduate from high school. I promised my sister that I would. VAL gave me the opportunity; they helped me get my diploma. They were always there to help me. I don't know how to thank them. They believed in me and that really helped."*



-James  
High School Completion Program

*“Anybody can get by, but it’s hard to get ahead. I’m determined to get ahead.”*

-Ryley  
Energy Works Program



## What our Workforce Development participants are saying



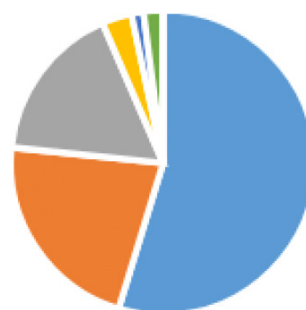
*“The Energy Works training was a very positive experience. I don’t think anything could have prepared me better. It was boots on the ground within the first days and the technical skills—power tools, principles of building design—were so helpful.”*

-Nicole  
Energy Works Program

**Vermont Adult Learning, Inc.**  
**Statement of Activities**  
**June 30, 2022**  
**(Unaudited)**

	2022		2021
<b>REVENUE AND OTHER SUPPORT</b>			
State grants	\$ 2,403,639	55%	\$ 2,251,126
Federal grants	962,062	22%	1,042,849
High School Completion Program	740,234	17%	733,237
Other Grant Revenue	139,121	3%	47,521
Donations	56,137	1%	67,539
Tuition and fee revenue	89,352	2%	15,019
Interest and Other Income	1,452		11,693
<b>Total revenue and other support</b>	<b>4,391,997</b>	<b>100%</b>	<b>4,168,985</b>
<b>EXPENSES</b>			
Salaries and benefits	3,697,407	84%	3,835,211
Office Expenses	37,490	1%	32,056
Facilities	349,900	8%	540,604
Programs Expenses	190,203	4%	139,906
Other expenses	147,243	3%	110,140
<b>Total expenses</b>	<b>4,422,242</b>	<b>100%</b>	<b>4,657,917</b>
Change in net assets	(30,244)		(488,932)
NET ASSETS, beginning of year	970,732		1,459,664
NET ASSETS, end of year	<u>\$ 940,487</u>		<u>\$ 970,732</u>

## Revenue & Other Support

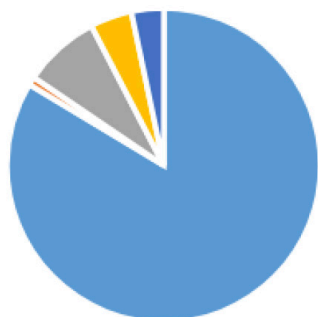


- State grants
- Federal grants
- High School Completion Program
- Other Grant Revenue
- Donations
- Tuition and fee revenue
- Interest and Other Income

**Vermont Adult Learning, Inc.**  
**Statement of Financial Position**  
**June 30, 2022**  
**(Unaudited)**

	2022	2021
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 409,535	\$ 988,084
Accounts Receivable	62,212	6,678
Grants receivable	743,485	352,263
Prepaid expenses and other current assets	32,066	35,966
<b>Total current assets</b>	<b>1,247,298</b>	<b>1,382,991</b>
<b>PROPERTY AND EQUIPMENT - NET</b>	<b>25,957</b>	<b>40,737</b>
<b>OTHER ASSETS</b>		
Restricted Cash	4,781	55,773
Security deposits and other assets	11,742	13,626
<b>Total other assets</b>	<b>16,523</b>	<b>69,399</b>
<b>Total assets</b>	<b>\$ 1,289,778</b>	<b>\$ 1,493,128</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 34,147	\$ 35,932
Accrued payroll and related liabilities	96,529	160,322
Due to governments	-	-
Fiscal Agent Funds - Bookmobile	-	27,773
Unearned revenue	124,234	190,004
Other Current Liabilities	94,380	108,364
<b>Total current liabilities</b>	<b>349,291</b>	<b>522,395</b>
<b>Total liabilities</b>	<b>349,291</b>	<b>522,395</b>
<b>NET ASSETS</b>		
Unrestricted	<b>935,706</b>	<b>942,733</b>
Temporarily restricted	4,781	28,000
<b>Total net assets</b>	<b>940,487</b>	<b>970,733</b>
<b>Total liabilities and net assets</b>	<b>\$ 1,289,778</b>	<b>\$ 1,493,128</b>

## Expenses



- Salaries and benefits
- Office Expenses
- Facilities
- Programs Expenses
- Other expenses

# THANK YOU TO OUR FY22 SUPPORTERS

## INDIVIDUALS

- Jim & Jennifer Adkisson
- Judith Allan
- Ruth Allard
- Valerie Allen
- John Ames
- Mara Arico
- Kathy Barbieri
- Liane & John Barrera
- Allan & Laurentia Batchelder
- David & Linda Batchelder
- Iris Berezin
- Susan & Jeff Bond
- Lynn Bondurant
- Shawn Brennan
- Jeff & Rebecca Campbell
- Steve & Susie Campbell
- James Cataldo
- John Chard
- Ann & Alan Charron
- Paula Clay
- Shelley & Hal Cohen
- Lorraine Colburn
- Don Collins
- Jim Coutts
- Richard Cowperthwait
- Mac Cox
- Ann Crocker & Ba Deal
- Marion Cushner
- Ashley Dailey
- Alex & Abigail Daley
- Nancy L. Davis
- Thomas & Robin Davis
- Polly Dietsch
- Frank & Joan Donath
- Luke Dowley
- Adrien Durenleau
- Chip Evans
- Hollis Field, Jr.
- Nelson Fraticelli
- Hideko Furukawa
- Peter & Christina Gibbons
- Dee Gilbert
- Nancy & Jon Groveman
- Carolyn Haas
- Hadley & Gladys Hall
- Don Harrington
- Ruth Harris
- Francis W. Hatch
- Janet Hulnick
- Gale Hurd
- Mary Ide
- Bruce & Marita Johnson
- Anna Johnston
- Rachel Jolly
- Paula Joslin
- David Justice
- Silja Kallenbach
- Stanley & Christina Kluckowski

- Paul & Arlene Krapcho
- Agnes Kurtz
- Whitney Lamy
- Ivy & Ken Liebman
- Shirley Littler
- Pixie Loomis
- Nancy Mark
- David Marsters
- Kathleen Martin
- Nellie Matthews
- Martha McCaughin
- Eric Miller
- Cecilia Mooney
- E. James Morton & Matthild Schneider
- Geramy Noone
- Donna O'Malley
- Neil Pelsue, Jr.
- Garth & Clara Peterson
- Thomas & Reenie Peterson
- Joe Przyperhart
- Nick & Pat Racheotes
- Brianna Reed
- Natalie Reigle
- Casey Romero
- Mary Rutherford
- Kate & Bill Schubart
- Donald & Hope Schultz
- Peter Shumlin & Katie Hunt
- James Smith & Lori Carswell
- Aleksandra Stamper
- Katherine Stamper
- Gary & Kathleen Starr
- Bird Stasz Jones
- Elizabeth Steele
- Brian Tellstone
- Myron Toomey
- Richard Tulikangas
- Sally Waldron
- James Warner
- Lee & Sharon Weltman
- Janet Whatley
- Cheryl Wilfong
- Bill Wilson
- Frank & Janet Winkler
- Cindy Wolkin
- Jeff & Jan Young
- Peter Young
- Toby Young

## ORGANIZATIONS

- County Tire Center
- Handy Toyota, Dan & Karen Luneau
- Nichols Foundation
- People's United Bank
- Periwinkle Foundation
- Rutland Regional Medical Center
- Silver Maple Construction

- Smith & McClain
- Symquest
- Upper Valley Co-Op
- Vermont Country Store
- West Hill Energy & Computing, Al Bartsch & Kathryn Parlin

## BOARD MEMBERS

- Jim Coutts, Board Chair
- Richard Tulikangas, Vice Chair
- Edmund Booth, Treasurer
- Paul Dragon, Secretary
- Martha Adams
- Dee Gilbert
- Ashley Griggs
- Tuipate Mubiyay
- Marcy Stephens

## VOLUNTEERS

- Valerie Allen
- Marguerite Ames
- Sarah Blair
- Gail Borden
- Kate Boutin
- Larry Buck
- Melinda Carpenter
- Mac Cox
- Marion Cushner
- Mick Dutcher
- Charlene Gates
- Dee Gilbert
- Jessica Handrik
- Debbie Hayward
- Bill Jesdale
- Jessie MacLean
- Nancy Mark
- Pat Mattison
- Mary McHugh
- Alexis Miller
- Dee Dee O'Brien
- HaQuyen Pham
- Fred Pospisil
- Michael Powers
- Lois Price
- Jesse Putnam
- Phil Ruhl
- Lisa Schitt
- Kate Schubert
- Patience Smith
- Nancy Standly
- Jay Strauss
- Emily Velish
- Anna Wageling
- Deborah Wetmore
- Janet Whatley
- Cindy Wolkin
- Susan Wright



**Vermont Adult Learning**  
*Learning Lasts a Lifetime!*

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Central Office**

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Burlington, VT 05401  
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**Rutland County**

16 Evelyn Street, Ste. 101  
Rutland, VT 05701  
802-755-0617

**Billing/Correspondence**

P.O. Box 539  
Waitsfield, VT 05673  
802-560-4057

**Franklin & Grand Isle**

5 Lemnah Drive, Ste. 5  
St. Albans, VT 05478  
802-524-9233

**Windham County**

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Brattleboro, VT 05301  
802-257-9449

**Windsor County**

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Springfield, VT 05156  
802-546-0880

**Windsor County**

225 Maple Street, Unit 6  
White River Junction, VT 05001  
802-299-2469



[www.VTAdultLearning.org](http://www.VTAdultLearning.org)



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