Math Instructor for English Language Learners
In-person Adjunct, Burlington, VT

Vermont Adult Learning Job Title: Math Instructor, English Language Program
Employment Classification: Adjunct, non-benefited
Reports To: Regional Director
Primary Work Site: Burlington Learning Center

Vermont Adult Learning: Vermont Adult Learning (VAL) is a private nonprofit and a member of Vermont’s Adult Education and Literacy System. Working closely with other nonprofits, state agencies, and schools, we serve seven of Vermont’s 14 counties. We provide instruction in basic academic skills, work readiness, and English language skills; high school completion and GED prep; and transition to college and career services. Our programs are free to Vermont residents, age 16 and older who want to obtain a high school diploma or the equivalent skills, or who want to learn English.

Purpose of the job: To provide a variety of math instruction to adult English Language learners from multiple countries, both recent and long-term residents, and more recent refugees. Students will have an intermediate level of English language skills. ELL Math instructors are committed to providing instruction from basic numeracy to algebra, geometry, and statistics. The instructor will use contextualized examples and differentiated instruction to engage students and help them gain the math skills they will need to reach both their immediate and long range goals. Instructors are expected to deliver engaging and effective lessons and project based instruction are encouraged. Instructors also play a critical role in creating a welcoming, supportive environment for new and current students.

- This is a grant funded position; 6-12 hours of work per week, with prep time included. The schedule is to be determined.

Essential Functions & Responsibilities:
- Provides high-quality, In-person, group instruction to VAL English language learners.
- Facilitates dynamic, differentiated English language learning lessons that integrate speaking, listening, reading, and writing.
- Able to work with an existing curriculum. Experience developing instructional materials is a plus.
- Completes required paperwork and data entry in a timely and accurate manner.
- Maintains professional standards of confidentiality.
- Collaborates effectively with other staff and community members as needed.

Qualifications, Knowledge & Skills:
- Master’s Degree is preferred, but will consider an appropriate endorsement, diploma or certification in ELL/ESOL/TESL.
- Requires 1-3 years of relevant teaching experience with adults.
- Experience in curriculum and materials development is preferred.
Effectively manages and teaches a class with varied educational skills, and is adept at addressing individualized language and cultural needs.

Must possess strong interpersonal, oral, and written English communication skills.

Requires the ability to work well independently and as part of a team.

Familiarity with BestPlus, CASAS, and TABE assessments is a plus.

Commitment to racial equity, as well as other forms of educational equities around class, ability, language, gender and sexuality. Candidates should be excited to work with diverse students, especially students of color, English Language Learners, and LGBTQIA+ students.

Working Conditions & Environment: Travel may be required utilizing personal transportation. Requires reliable transportation with valid driver’s license and insurance.

Criminal Background Check and Mandated Reporting: Vermont Adult Learning is committed to the safety of our students and staff. A confidential, national criminal records check as well as a check against the Vermont Child Abuse and Neglect Registry will be performed on all applicants offered employment. Continued employment is subject to the final determination reached based upon the results of these checks.

All Vermont Adult Learning staff are required to be familiar with Vermont’s Mandated Reporter law.

TO APPLY: Candidates should send a cover letter, resume, and contact information for three professional references (current or former supervisors/managers preferred) to: rcampbell@vtadultlearning.org

Application Deadline: July 21, 2023

Vermont Adult Learning is an Equal Opportunity Employer