



### ENERGY WORKS PARTICIPANT APPLICATION

Welcome to the Energy Works (EW) program! The EW is a free program designed to provide you with the training necessary to secure a fulfilling, well-paying career in the green energy sector installing solar panels, heat pumps, or weatherization projects.

There is a big demand for your talents. The green energy sector is full of employers seeking individuals just like you to join their team of professionals inspired to fight climate change through fulfilling careers.

The program happens in three steps:

1. Fill out this application form
2. Attend the two-week training
3. Meet potential employers and prepare for an interview

During your training, Vermont Adult Learning will provide transportation to and from the training location and provide child care assistance for those that need it. Let's get started!

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Preferred method of contact:      Cell              Text              Email

Date of referral: \_\_\_\_\_ Referring Agency: \_\_\_\_\_

Name of Agency Partner: \_\_\_\_\_

VAL District: \_\_\_\_\_ VAL Rep: \_\_\_\_\_

**ELIGIBILITY**

Applicants need to meet both criteria to be eligible (both boxes must be checked)

- Custodial parent/guardian if person 17 years old or younger - **OR** - you are 18 years old or older
- Eligible to work in the United States

If you are 17 years old or younger, who is legally able to approve your participation, and what is their contact information?

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Employers expect applicants will have a valid drivers license. Do you have a valid driver's license?

- YES
- NO

If you don't have a driver's license presently, do you have a plan in place to acquire one?

- YES
- NO

Please share a little about your plans to get a driver's license \_\_\_\_\_

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Do you have reliable transportation to and from the **training**?

- YES
- NO

If you pursue employment, and are offered a position, do you have reliable transportation to and from **work** every day?

- YES
- NO

**TRAINING INTEREST**

- Weatherization
- Heat Pump Installation
- Solar Panel Installation

**EDUCATION & TECHNICAL SKILL BACKGROUND**

Do you participate in Reach UP?

- YES
- NO

Do you work with the Department of Labor?

- YES
- NO

In school, did you have an IEP or a 504 Plan, or did you receive special education services?

- YES
- NO

Please indicate the highest level of education you have completed:

- Some High School
- High School graduate
- Some technical training
- Some college
- College graduate

If you have technical training, please explain:

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Do you hold any certifications or credentials? If so, please share:

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Have you been tested by Vermont Adult Learning (have you taken a TABE assessment?)

- YES
- NO

What is your current employment status?

- Working full-time (32 or more hours a week)
- Working part-time (less than 32 hours a week)
- Unemployed

**AT HOME**

Does your household participate in 3 Squares VT (SNAP, EBT, or food stamps)?

- YES
- NO

Are you an ICAN participant?

- YES
- NO

If not, are you interested in receiving more information about the services listed above?

- YES
- NO

**COURSE READINESS**

Is your participation in Energy Works part of your GED or High School Completion process with VAL?

- YES
- NO

If your participation is part of your GED or High School Completion process with VAL, do you plan to pursue a career in the green energy sector after the training?

- YES
- NO
- UNSURE

Many energy sector careers require teamwork. It is common for crew members to share feedback with each other. How would you rate your readiness to take feedback constructively **from fellow crew members?**

- I am 100% OK with feedback and am eager to learn from others
- I'm unsure, but I think I'm open to learning from others on the crew
- I have a hard time accepting feedback from peers in general

How would you rate your own level of readiness to take action against the negative impacts of climate change?

- I am super excited and ready to take action!
- I am OK with learning more about what I can do
- I'm unsure and haven't thought much about it

How would you rate your own level of ability and readiness to take instruction and feedback **from a supervisor** on a job site?

- I am 100% OK with doing what needs to be done on the job site
- I think I would be OK with that - I haven't had enough experience to know for sure
- I might have trouble with being told what to do on a job
- I would not do well being asked to do things all day as part of my job

Do you have any challenges that may become barriers to you successfully participating in the Energy Works program, such as: childcare, transportation, or medical appointments

- YES
- NO

If yes, please explain \_\_\_\_\_

\_\_\_\_\_

How would you rate your own ability to be a part of a productive team?

- I am 100% ready to be on a great team
- I think I would be OK with that - I haven't had enough experience to know for sure
- I need my space and may not do well with a lot of communication with people that I don't know well

How would you rate your own level of confidence that you will be able to attend the training every day, do the assigned reading before & during the training, be on time each day, and participate in the training sessions?

- I am 100% confident that I am ready for the training every day
- I think I'll be fine
- I'm not sure. I've never done anything like this before
- I'm worried this might be too much for me

If you are unsure or have worries, please share what support you might need to increase your confidence: \_\_\_\_\_

\_\_\_\_\_

Do you have a workspace that is quiet for studying? **YES** **NO** If not, what ideas do you have to ensure you will have space and time to study? \_\_\_\_\_

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If you have children, do you have confirmed childcare for the entire length of the training?

- YES
- NO
- I'm not sure at this time

**FULL VALUE & SAFETY FOR EVERYONE POLICY**

Energy Works is a safe space for everyone. All participants are expected to treat themselves, other participants, instructors, VAL employees, and community partners with respect. Energy Works reserves the right to remove any student at any time from the training. Students who become combative, shame anyone, make homophobic, racist and/or misogynistic comments, or touch another student inappropriately, will be pulled from the course immediately.

I \_\_\_\_\_ understand that Energy Works is a safe space for everyone. I agree to conduct myself in a professional manner at all times while in the Energy Works program. Further, I understand that if my behavior is interpreted as being inappropriate, I may be pulled from the training for reasons that I may disagree with. If this happens, I agree to leave without incident.