

A Vermont Adult Learning Program

EnergyWorks

Energy Works trains Vermonters for careers in the green energy sector by partnering with seasoned instructors and forward-thinking employers.

Weatherization

Week One

Technical Training

- Intro to the science of the trade
- Construction terminology
- Hands-on experience
- Basic hand/power tools
- Industry Recognized certs.

Heat Pump Installation

Week Two

Job Readiness Topics

- Self-presentation
- Employer expectations
- Workplace Gender Equity training
- Employer visits & connections
- First Aid, AED & CPR certs.



Do you want access to our training curricula to ensure it matches what you need and see potential employees interacting with your team before extending a job offer? Save time & money - get in touch and become an Energy Works employer partner!



For more information about Energy Works and to learn how your business can become an employer partner, contact Jeff Nerney at:

jnerney@vtadultlearning.org

www.vtadultlearning.org

We are excited to introduce you to your next amazing employee.

As an Energy Works Employer Partner, you can anticipate well-vetted new employees that have engaged in a training program inspired by you - the employer.

Energy Works:

- Vets Energy Works applicants' readiness to engage in work
- Provides soft skill training to increase reliability and productivity
- Provides technical training from seasoned professionals
- Ensures every student engages in supervised hands-on experiences
- Provides opportunities to earn IRCs
- Partners with forward-thinking employers to host job shadows to demonstrate participants' readiness to work for your company

Employer Partners:

- Save time and money seeking/vetting new employees
- Gain an opportunity to see potential new employees in action prior to extending an offer
- Play a role in shaping the Energy Works curriculum to strengthen new employees' readiness to contribute to your team
- Gain an opportunity to speak with a group of potential new hires in a relaxed atmosphere

Would you like to meet Energy Works graduates & strengthen your business through participating in workplace gender equity training?



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Energy Works Core Principles

1

Energy Works prides itself on partnering with forward-thinking employers that are committed to promoting inclusive and safe environments for everyone to learn and work.

2

Energy Works endeavors to place students with companies that understand that an individual's family comes first. Allowing for a reasonable amount of time for employees to participate in the needs of their family is good for business, increases employee loyalty, and strengthens our communities.

3

Energy Works ensures that we place our students with employers that provide adequate Personal Protective Equipment at all times for employees and routinely enforces its use.

4

Energy Works is an introduction to green energy trades in partnership with forward-thinking employers seeking new, entry-level employees. We are most excited to place our graduates with employers that can articulate a potential career trajectory, the value of benefits, and who can offer a liveable wage.

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